



**CONSENT TO SUBMIT  
TO DRUG AND/OR ALCOHOL TESTING**

I, \_\_\_\_\_ [print name], understand that PrimeSource Staffing is committed to maintaining a drug-free, healthful, and safe workplace. Upon request, I understand that I can receive a copy of the Company's Drug and Alcohol Policy, which is included in the PrimeSource Employee Handbook.

As a condition of employment and continued employment, I hereby consent and agree to drug testing, which may be required at the outset of employment and/or based on referral to a client company as a staffing employee. After hire, I also hereby consent to alcohol testing, which also may be required in appropriate circumstances as determined by the Company. I understand that this consent form does not alter my status as an "at-will" employee.

I understand that information regarding the test results will be released to the Company and that such information may be used as grounds for adverse employment action, including a withdrawal of any conditional offer of employment, non-referral to a particular client or termination of my employment with the Company. I further understand and acknowledge that: (1) The Company will pay the cost of all drug and/or alcohol tests required or requested by the Company, whether performed at the Company or at any location designated by the Company; and (2) I have the right to refuse to submit to such testing; however, refusal by me to submit to or to cooperate at any stage in such testing shall be considered insubordination and, if I am an applicant, a voluntary withdrawal of my employment application, or if an active employee, it will be grounds for my immediate termination.

With full knowledge of the above, I hereby agree to submit to drug and/or alcohol testing conducted at the Company or at the clinics and/or laboratories selected by the Company.

I have read the above consent to submit to drug and/or alcohol testing and certify that I have signed this document of my own free will and accord, fully understand the contents of this document, and stipulate that my consent is knowing and voluntary. I understand that this consent form does not alter my status as an "at-will" employee at PrimeSource Staffing.

Date: \_\_\_\_\_

\_\_\_\_\_  
Employee/Applicant Signature

\_\_\_\_\_  
Employee/Applicant Printed Name